

2026 MEDICAL & Rx CONTRIBUTIONS

Medical contributions are based on annual salary as of October 1st of the prior year. New hire medical contributions are based on annual salary as of your date of hire. If you have a salary increase within the plan year, your medical contributions will remain unchanged until the next plan year.

	HSA QUALIFIED HDHP (IBC)	KEYSTONE HMO (KHPE)	KEYSTONE POS (KHPE)	PERSONAL CHOICE PPO (IBC)
COVERAGE	2026			
ANNUAL SALARY LESS THAN \$45,000				
Employee	\$0.00	\$31.26	\$81.27	\$129.34
Employee / Child	\$0.00	\$55.79	\$139.69	\$231.85
Employee / Children	\$0.00	\$55.79	\$139.69	\$231.85
Employee / Spouse	\$0.00	\$70.46	\$176.47	\$292.53
Family	\$0.00	\$92.04	\$230.37	\$380.59
ANNUAL SALARY \$45,000 - \$52,999				
Employee	\$9.90	\$41.02	\$91.79	\$140.68
Employee / Child	\$17.67	\$73.22	\$158.47	\$252.08
Employee / Children	\$17.67	\$73.22	\$158.47	\$252.08
Employee / Spouse	\$22.32	\$92.47	\$200.18	\$318.08
Family	\$29.16	\$120.80	\$261.35	\$413.98
ANNUAL SALARY \$53,000 - \$69,999				
Employee	\$19.80	\$50.79	\$102.31	\$152.01
Employee / Child	\$35.34	\$90.65	\$177.24	\$272.32
Employee / Children	\$35.34	\$90.65	\$177.24	\$272.32
Employee / Spouse	\$44.63	\$114.49	\$223.89	\$343.63
Family	\$58.31	\$149.57	\$292.32	\$447.36
ANNUAL SALARY \$70,000 - \$99,999				
Employee	\$29.70	\$60.55	\$112.83	\$163.35
Employee / Child	\$53.01	\$108.09	\$196.02	\$292.55
Employee / Children	\$53.01	\$108.09	\$196.02	\$292.55
Employee / Spouse	\$66.95	\$136.50	\$247.60	\$369.19
Family	\$87.46	\$178.33	\$323.30	\$480.74
ANNUAL SALARY over \$100,000				
Employee	\$39.60	\$70.32	\$123.34	\$174.68
Employee / Child	\$70.68	\$125.52	\$214.79	\$312.78
Employee / Children	\$70.68	\$125.52	\$214.79	\$312.78
Employee / Spouse	\$89.26	\$158.52	\$271.31	\$394.74
Family	\$116.61	\$207.09	\$354.27	\$514.12

*The above contributions are based on 24 pay period deductions.